Comprehensive School Improvement Plan



Edmonds Elementary School

2018-2019

**Vision Statement**

The vision of Clayton County Public Schools is to be a district of high performance ALL students

to live and compete successfully in a global society.

**Mission Statement**

The mission of Clayton County Public Schools is to empower students to achieve academic and personal goals.

Principal: Maurice Roberts

Assistant Principal(s): Dr. Aquannette Salter

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| School Leadership/Improvement Team |
| Name | Position |
| Mr. Maurice Roberts | Principal |
| Dr. Aquannette Salter | Assistant Principal |
| Ms. Angela Hutton | Site Facilitator |
| Ms. Deidre Odom | EIP Lead |
| Ms. Julia Montgomery | 5th Grade Teacher |
| Ms. Demetress Culler | 1st Grade Teacher |
| Dr. Theresa Hunter | 4th Grade Teacher |
| Ms. Chailoea Pelt | 3rd Grade Teacher |
| Ms. Michelle Isaac | 2nd Grade Teacher |
| Ms. Tina Goolsby | ESOL Teacher |
| Ms. Tasandra Washington | DES Teacher |
| Ms. Schkedria Williams | Counselor |
| Ms. Jeanne Jones | Media Specialists |
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| CCRPI Score  |
| 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2016-2020 Goals |
| Overall CCRPI Score: 58.1 | Overall CCRPI Score:51.1 | Overall CCRPI Score:70.8 | Overall CCRPI Score: | 2016 Goal: 70.8 2019 Goal: 81.142017 Goal: 73.60 2020 Goal: 85.202018 Goal: 77.28Overall CCRPI Goals based on the following formula:**CCPRI Performance Goals**For each year during the five-year Strategic Waiver School System term, formerly the Investing in Educational Excellence (IE2), with the baseline year **2015-2016**, \_\_\_\_School will increase its College and Career Ready Performance Index (CCRPI) score with *Challenge Points* by 3% of the gap between the baseline year CCRPI score and 100.$$IE2 Annual Growth=\left(100-2016 CCRPI Score \left(without Challenge Points\right)\right)×0.03$$*Example*

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| **Baseline CCRPI Score** | **Expected Annual Growth** | **Year 1** | **Year 2** | **Year 3** | **Year 4** | **Year 5** |
| 70.8 | (100 – 65)(.03) | 65 + 1(1.05)  | 65 + 2(1.05) | 65 + 3(1.05) | 65 + 4(1.05) | 65 + 5(1.05) |
| 1.05 | 73.60 | 77.28 | 81.14 | 85.20 | 89.46 |

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| Achievement Points Earned: 19.9/50 | Achievement Points Earned: 18/50  | Achievement Points Earned: 22.250  | Content Mastery Points Earned:/30 |
| Progress Points Earned: 33.9/40 | Progress Points Earned: 29.3/40  | Progress Points Earned: 39.3/40  | Progress Points Earned:/35 |
| Achievement Gap Points Earned: 3.3/10  | Achievement Gap Points Earned: 3.3/10  | Achievement Gap Points Earned: 8.3/10  | Closing Gaps Points Earned:/15 |
| Challenge Points Earned: /10  | Challenge Points Earned: /10  | Challenge Points Earned: /10  | Readiness Points Earned /20 |

Intervention Data

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| DIBELS Percentage |
| School Year |  | BOY  |  MOY  | EOY  |
| 2017-18 | Grade Level | Intensive |  Strategic | Benchmark | Intensive |  Strategic | Benchmark | Intensive |  Strategic | Benchmark |
| Kindergarten | 50% | 18% | 32% | 17% | 16% | 67% | 15% | 16% | 69% |
| First  | 39% | 8% | 53% | 49% | 15% | 36% | 59% | 8% | 33% |
| Second  | 51% | 10% | 39% | 44% | 13% | 43% | 49% | 14% | 37% |
| Third  | 52% | 7% | 41% | 50% | 11% | 39% | 44% | 13% | 43% |
| 2018-19 | Grade Level |  |  |  |  |  |  |  |  |  |
| Kindergarten |  |  |  |  |  |  |  |  |  |
| First |  |  |  |  |  |  |  |  |  |
| Second |  |  |  |  |  |  |  |  |  |
| Third |  |  |  |  |  |  |  |  |  |

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| **iReady** |
| **School Year** | **BOY**  |  **MOY**  | **EOY**  |
| **2017-18** |  |  |  |
| **2018-19** |  |  |  |



**Strategic Goals**

To increase academic achievement for all students in Clayton County Public Schools as evidenced by state, national, and international assessment results

To provide and maintain a safe and orderly learning environment

To create an environment that promotes active engagement, communication, accountability, and collaboration of all stakeholders to maximize student achievement

To provide high quality support services delivered on time and within budget to promote high performance in the Clayton County Public Schools

To recruit, develop, and retain highly qualified and effective staff

**Action Plan**

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| **Growth Goals**  |
| **Grade Level/****Subject** | **Baseline**  | **Annual Grown Needed** **Each Year** | **Points Needed for SY18-19** | **SY 2018-2019** | **SY 2019-2020** | **SY 2020-2021** | **SY 2021-2022** | **SY 2022-2023** |
| **3rd ELA** | 16 | **11** | *21* | **37** | **48** | **59** | **69** | **80** |
| **4th ELA** | 24 | **9** | *19* | **42** | **52** | **61** | **71** | **80** |
| **5th ELA** | 17 | **11** | *21* | **38** | **48** | **59** | **69** | **80** |
| **3rd Math** | 34 | **8** | *15* | **49** | **57** | **65** | **72** | **80** |
| **4th Math** | 37 | **7** | *14* | **52** | **59** | **66** | **73** | **80** |
| **5th Math** | 10 | **12** | *23* | **33** | **45** | **57** | **68** | **80** |
| **5th Science** | 13 | **11** | *22* | **35** | **46** | **58** | **69** | **80** |
| **5th Social Studies** | 14 | **11** | *22* | **36** | **47** | **58** | **69** | **80** |

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| **Reading & Writing Growth Goals**  |
| **Grade Level/****Subject** | **Baseline**  | **Annual Grown Needed Each Year** | **Points Needed for SY18-19** | **SY 2018-2019** | **SY 2019-2020** | **SY 2020-2021** | **SY 2021-2022** | **SY 2022-2023** |
| **3rd-5th Reading** | 46.32 | **8** | 16 | **63** | **71** | **79** | **87** | **95** |
| **Idea Development, Organization, and Coherence Goals** |
| **3rd Writing** | 2.27 | **13** | 26 | **28** | **41** | **54** | **67** | **80** |
| **4th Writing** | 15.69 | **11** | 21 | **37** | **48** | **59** | **69** | **80** |
| **5th Writing** | 6.31 | **12** | 25 | **31** | **43** | **55** | **68** | **80** |
| **Language Usage and Conventions Goals** |
| **3rd Writing** | 1.14 | **13** | 26 | **27** | **41** | **54** | **67** | **80** |
| **4th Writing** | 8.82 | **12** | 24 | **33** | **44** | **56** | **68** | **80** |
| **5th Writing** | 6.32 | **12** | 25 | **31** | **43** | **55** | **68** | **80** |
| **Narrative Writing Response Goals** |
| **3rd Writing** | 2.27 | **13** | 26 | **28** | **41** | **54** | **67** | **80** |
| **4th Writing** | 9.80 | **12** | 23 | **33** | **45** | **57** | **68** | **80** |
| **5th Writing** | 6.32 | **12** | 25 | **31** | **43** | **55** | **68** | **80** |

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| **Performance Objective 1: By 2023, Clayton County Public Schools will increase the percentage of student scoring at the Proficient and/or Distinguished levels on the Georgia Milestones to at least 80% in each content area.****GADOE School Improvement Systems: Coherent Instruction, Effective Leadership, Family and Community Engagement, Professional Capacity**  |
| **Action Steps/ Tasks** | **Timeline** | **Project Leader(s) and School Level Person(s) Monitoring** | **Resources/ Funding** | Check Points/ Related Artifacts and Evidence | **Professional Learning****Activity and Date****(where applicable)** |
| All students will demonstrate their understanding of a text (e.g. selection, illustration, graph,, etc.) through the use of a Close-Reading Protocol. | Aug. 2018 -May 2019 | AdministrationInstructional Site-Facilitator  | Title I FundingSchool Accounts | **Check Points**Monthly half day collaborative planning (analyzing student work protocol)Observations (formal,informal)Progress Monitoring (DIBELS Next & iReady)**Related Artifacts and Evidence**Weekly Assessments (Evidence Based Writing)Writing of the Month Student JournalsClassroom ObservationsLesson Plan Analysis K-2 Classroom Observations (Integration)iReady Assessments Results & Usage  | Close Reading PD August 15, 2018Analyzing Student Work 9/12 Protocol September 7, 9/ 14 ,21Rigor Relevance PD 7, 9, 14,21DOK October- 5Academic Discussions November 2,9,16 |
| Implement Rigor, Relevance FrameworkEvidenced based Writing--August SeptemberHigher order Questioning October Academic Discussions -november, December | September 2018May 2019 | AdministrationInstructional Site-Facilitator  | Title I FundingSchool Accounts | Check Points Weekly Collaborative PlanningRelated Artifact/EvidenceDeconstructing Standards DocumentIntentional Classroom Observations Student Work Samples with Standards Based RubricsLesson Plans with Higher Order Thinking Questions | Unpacking Standards September 12Analyzing Student Work Protocol September 7, 9/ 14 ,21Rigor Relevance PD 7, 9, 14,21DOK October- 5Academic Discussions November 2,9,16 |

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| ***Supplemental Supports:*** What supplemental action steps will be implemented for these subgroups? |
| **Economically Disadvantaged** | **Foster and Homeless** |
| Co- Teaching Model (Parallel Teaching)Vocabulary  |  |
| **English Learners** | **Migrant** |
|  Co- Teaching Model (Team Teaching)WIDA standards, Vocabulary |  |
| **Race/Ethnicity/Minority** | **Students with Disabilities** |
|  |  Co- Teaching Model (Team Teaching) |

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| **Performance Objective 2: Over the next five years, Clayton County Public Schools will increase the graduation rate from 69.6% to 90% or higher.****GADOE School Improvement Systems: Coherent Instruction, Effective Leadership, Family and Community Engagement, Professional Capacity** |
| **Action Steps/ Tasks** | **Timeline** | **Project Leader(s) and School Level Person(s) Monitoring** | **Resources/ Funding** | Check Points/ Related Artifacts and Evidence | **Professional Learning****Activity and Date****(where applicable)** |
| Implement Rigor, Relevance FrameworkEvidenced based Writing--August SeptemberHigher order Questioning October Academic Discussions -november, December |  | Administration | General |  **Check Points**Monthly half day collaborative planning (analyzing student work protocol)Observations (formal,informal)Progress Monitoring (DIBELS Next & iReady)**Related Artifacts and Evidence**Weekly Assessments (Evidence Based Writing)Writing of the Month Student JournalsClassroom ObservationsLesson Plan Analysis K-2 Classroom Observations (Integration)iReady Assessments Results & Usage  | Indistar videos GADOE training videosSee Poverty Be the Difference |
| All students will demonstrate their understanding of a text (e.g. selection, illustration, graph,, etc.) through the use of a Close-Reading Protocol. |  | Administration | General | Check Points Weekly Collaborative PlanningRelated Artifact/EvidenceDeconstructing Standards DocumentIntentional Classroom Observations Student Work Samples with Standards Based RubricsLesson Plans with Higher Order Thinking Questions | Unpacking Standards SeptemberEduTrax August GLM’sDifferentiated Instruction January 11,18, 25Formal and Informal Assessments February 8, 15, 22 |

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| ***Supplemental Supports:*** What supplemental action steps will be implemented for these subgroups? |
|  **Economically Disadvantaged** | **Foster and Homeless** |
| Co- Teaching Model (Parallel Teaching)Vocabulary  |  |
| **English Learners** | **Migrant** |
| Co- Teaching Model (Team Teaching)WIDA standards, Vocabulary |  |
| **Race/Ethnicity/Minority** | **Students with Disabilities** |
|  | Co- Teaching Model (Team Teaching) |

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| **Performance Objective 3: By 2023, Clayton County Public Schools will increase the number of students absent less than 10% of their enrolled academic year.****GADOE School Improvement Systems: Effective Leadership, Supportive Learning Environment, Family and Community Engagement, Professional Capacity**  |
| **Action Steps/ Tasks** | **Timeline** | **Project Leader(s) and School Level Person(s) Monitoring** | **Resources/ Funding** | Check Points/ Related Artifacts and Evidence | **Professional Learning****Activity and Date****(where applicable)** |
| Partner with the district and community to identify support for families at-home supports that promote academic success | September- May | Administrative team | General |  List of external/internal supports, Parent Center September 28, December 18, March 17, May 8 |  |
| Ensure all internal and external stakeholders are involved in the creation of school plans and initiatives  | September- may | Administrative team | General | Agendas, local school council minutes, PTO agendas, leadership team minutes, | Local School council trainingParent workshops   |
| Weekly attendance  |  |  |  |  |  |

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| ***Supplemental Supports:*** What supplemental action steps will be implemented for these subgroups? |
| **Economically Disadvantaged** | **Foster and Homeless** |
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| **English Learners** | **Migrant** |
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| **Race/Ethnicity/Minority** | **Students with Disabilities** |
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| **Performance Objective 4: By 2023, Clayton County Public Schools will decrease the number of discipline infractions while increasing employee morale and community support.** **GADOE School Improvement Systems: Effective Leadership, Supportive Learning Environment, Family and Community Engagement, Professional Capacity**  |
| **Action Steps/ Tasks** | **Timeline** | **Project Leader(s) and School Level Person(s) Monitoring** | **Resources/ Funding** | Check Points/ Related Artifacts and Evidence | **Professional Learning****Activity and Date****(where applicable)** |
| Build consensus around the school’s processes and procedures for disciplineDecrease the amount of time the administrative team deal with discipline challenges.  | September- May | Assistant PrincipalTeachersSocial WorkerBehavior Specialist  | General, PL,Title | School wide discipline planDiscipline meeting agenda, minutesStandard operating procedures posted Review school wide discipline weeklyReview school wide discipline plan and data monthly with staff |  August - May |
| Provide ongoing professional development to staff about the multi-tiered system of support and interventions for academics and discipline. |  | Assistant PrincipalTeachersSocial WorkerBehavior Specialist  |  | monthly discipline reportclassroom behavior intervention logsPD agendascommittee minutes | August -May |

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| ***Supplemental Supports:*** What supplemental action steps will be implemented for these subgroups? |
| **Economically Disadvantaged** | **Foster and Homeless** |
|  |  |
| **English Learners** | **Migrant** |
|  |  |
| **Race/Ethnicity/Minority** | **Students with Disabilities** |
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